

Xara Kemp



BOSS GIRL ALL DAY, EVERYDAY



ENTREPRENEUR | BOSS GIRL | TEENAGER



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Xara D. Kemp is the Founder and Jr. Executive for Boss Girl Inc. Boss Girl began in October 2020 when Xara was just 11 years old. Her inquisitiveness on income disparity gaps inspired her.

"Why are there over 600 billionaires in this country but only 1 is a black woman?" It was this question that birthed Boss Girl, a nonprofit organization whose mission is to "Turn a Girl into a Boss through a sisterhood that inspires all girls to dream BIGGER and use their abilities and voice for social justice for all women."

Her vision and leadership of the organization have inspired dozens of girls throughout the program in and out of Georgia. They have struck the attention of civic and political leaders including Xernona Clayton, the Mayor of Atlanta Andre Dickens, and Fulton County Commissioners who have granted Boss Girl with a Fulton County Proclamation.

Outside of Xara's leadership to Boss Girl, she is an A student, a member of the Jr. National Honors Society, Jr. Beta Club, Vice-President of the DECA club, and a fervent learner of the financial markets. Her career goal is to be a billion-dollar business magnate that develops minority people into major businesses globally. In fall 2022, Xara is expected to launch her first book, "Girls are Bosses Too."

Still a young girl herself, Xara enjoys cooking, dancing, and playing Monopoly (which she claims as undefeated).

MAGAZINE FEATURES



BOSS GIRL

A MOTHER-DAUGHTER CONVERSATION

Mom: I have the pleasure of conducting this interview, which to me is pretty cool because now I get the chance to ask the questions you'd like to know the answers to. So let's get right to it. Many people know that when you presented your idea about starting a business to help girls dream bigger, I basically said, "This is great, Xara. I'm glad you want to do something—but no. This is not the time. We can't do this right now." How do you feel that I basically told you no—to me, of all people—to your idea?

Xara: So basically, when you said no to me, I laughed. I was like, "Oh this woman just said no to me and my bright idea about starting something?" But then I said to myself, "You know what? I'm just going to keep bugging her about it because she will eventually say yes to me, my passion." And here we are today. >

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Mom: With Boss Girl, you have become an inspiration to many girls and even to many adults. People are beginning to expect certain things from you. I, of course, expect great things from you—including maintaining straight A's (because you know I'm not having B's—but you also have swimming. And now you have also expressed interest in dance. I know I personally place a lot of pressure on you. Do you sometimes wonder what you have gotten yourself into? Does the pressure ever seem too much?

Xara: Yes, sometimes it does. And I do wonder if this is something I can do because it is a lot of pressure. I mean, I've never run an organization until now but I do believe I have the qualities of leading this organization. But yes, sometimes I laugh and I do think, "Xara, you're only twelve! How could you think you can run a whole organization like this?" But I also know now what I really want to be and what I want to do. And I know it's going to be challenging but I'm ready for it. I'm a tough girl.

Mom: So what happens if things just seem like they are not going like you planned? You know, sometimes we have these big ideas and goals, and things just don't seem to work out as planned. How do you think you will handle that?

Xara: First of all, this is my mission. So I'm going to drive and not just think that I hope for this to happen. I am going to make this organization happen and become successful. I am willing to drive for this. So whatever I see for this organization, that is what is going to happen. Even if there are things that do not go as planned.

Mom: Oh! Yet again, your response amazes me. That was a pretty good answer. I've got to say, I love the determination. High-five to you! I totally agree. I think more of us need to focus on the things we can control, especially when it comes to our goals and ambitions—and not let the things we can't control stop what we are destined to do. We may have to pause or backpedal, but not stop.

Well Xara, all I have to say is, with this attitude, confidence, and determination, you are bound to accomplish great things. No matter how hard I may seem to be on you when it comes to your dreams, just know, I am super proud of you! <



Boss Girl Inc. is a 501c3 organization founded by eleven-year-old Xara Kemp. Xara believes in helping girls dream BIGGER. Her mission is to TURN A GIRL INTO A BOSS by getting coaches and mentors from all over the world to teach young girls how to become billionaires.

Boss Girl is not only about teaching girls to become billionaires, but also to give and to support each other. Boss Girl offers five programs: Financial Literacy, Personal Development, Professional Development, Health & Wellness, and Global Travel.



FLOURISH DIGITAL MAGAZINE

MEDIA COVERAGE



Boss Girl Sisterhood

To All Girls in middle and high school:

Become a part of a sisterhood that supports your hopes and dreams. Join me as we dream BIGGER and learn the power of our voice.

Our country needs change for women. We should not have to work 10x harder to prove we are just as good.

We are BOSSES, leaders, and we are STRONG!

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“

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girl into
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